1983 A D D E N D U M

6. WAGES & PAY PERIODS

A. Effective January 1, 1983, all eligible employees not at their maximum of their range covered under the terms of this agreement shall receive a five percent (5%) wage increase in accord with the current contract provision.

B. This increase will be computed upon the employee's December 31, 1982 base salary. An additional negotiated four percent (4%) for the year 1983 will be computed on their then current base salary.

C. All employees at the maximum of their salaries as of December 31, 1982 will receive a negotiated wage increase of five percent (5%) effective January 1, 1983 based on their December 31, 1982 base salary.

An additional negotiated wage increase of two percent (2%) effective July 1, 1983 will be computed on their then current base salaries.

D. Employees not at the maximum after computation of the negotiated wage increase will receive an adjustment factor rounding out to the next one hundred dollar ($100) amount.

6A. <u>SALARY GUIDE</u>

Middlesex Council #7 New Jersey Civil Service Association agrees
and accepts the salary guide ranges adopted by the Chosen Board
of Freeholders on November 19, 1982 for the year 1983.

6B. SALARY INCREMENT COMPENSATION

It is agreed to and understood that an incremental compensation plan will be jointly worked out with the County and the Association that shall incorporate a ten step compensation schedule.
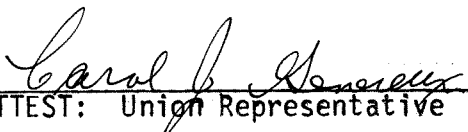
Employees not at their maximum of their range will receive an increase to the next step on the schedule effective January 1, 1984.

It is further agreed to and understood that the five percent (5%) inequity provision will be deleted from the contract for the year beginning January 1, 1984.
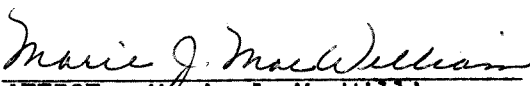
SIGNED, SEALED, AND DELIVERED

IN THE PRESENCE OF:

NEW JERSEY CIVIL SERVICE ASSOCIATION, MIDDLESEX COUNCIL # 7

_____
ATTEST: Union Representative

_____
Ann F. Montanti, President

_____

_____

MIDDLESEX COUNTY BOARD OF CHOSEN FREEHOLDERS

_____
ATTEST: Marie J. MacWilliam,
Asst Clerk

_____
Stephen J. Capestro, Director